

APPEARANCE AND ATTITUDE CERTIFICATE OF COMPLETION

This is to certify that

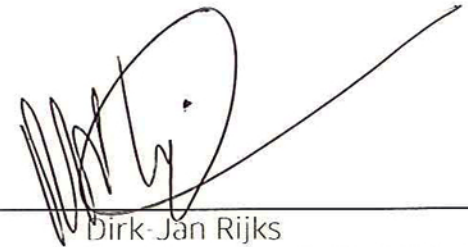
Adrian O'Herlihy

has successfully completed the training course



Jacques Mury
General Manager

21 May 2009,
Date



Dirk-Jan Rijks
Vice President Human Resources Sofitel Asia Pacific

